



Kellye Pfalzgraf, DVM
Director, Office of Animal Well-Being, Tyson Foods

Dr. Pfalzgraf graduated from Iowa State University, College of Veterinary Medicine in 1975. He practiced in a food and companion animal practice in Monona, Iowa for 23 years.

After leaving private practice he spent one year with USDA FSIS as a Veterinary Medical Officer in a high speed swine slaughter facility.

In 1999 he started working for IBP writing and auditing beef and pork slaughter HACCP plans. In 2000, under Dr. Pfalzgraf's oversight, IBP developed and implemented the **Handle with Care** program to address beef and pork animal welfare. After the Tyson acquisition, the **Office of Animal Well-Being** was established to include poultry, beef and pork under Dr. Pfalzgraf's direct supervision.

The scope of the Office includes:

- Development of training materials for animal handlers
- Implementing and conducting routine internal audits
- Advising Tyson executives and management
- Working directly with customers and trade groups
- Collaborating with producer organizations in the development of animal welfare programs