

Smithfield

Dennis H. Treacy
Vice President
Environmental and Corporate Affairs
Smithfield Foods, Inc.

Dennis Treacy oversees and directs the company's environmental and corporate social responsibility programs and initiatives. Treacy has directed numerous company-wide efforts that have earned Smithfield Foods a local and national reputation as an industry leader, particularly in the areas of environmental stewardship and animal welfare.

In the area of environmental protection, Treacy was instrumental in helping Smithfield Foods become the first company in its industry to achieve ISO 14001 certification of its Environmental Management System (EMS) for all U.S. hog production facilities and all pork and beef processing facilities, except for recent acquisitions.

In addition, Smithfield Foods sponsors FFA's Environmental and Natural Resources Award competition and World Water Monitoring Day, an international effort to monitor the quality of waterways around the world.

Smithfield Foods is a strong believer in giving back to the communities where employees live and work. Treacy serves as the Executive Director of the Smithfield-Luter Foundation, a non profit organization that acts as the philanthropic wing of Smithfield Foods and focuses its giving on education and growth opportunities in communities across America. As part of this role Treacy directs Learners to Leaders™, a national educational alliance made up of Smithfield Foods' independent operating companies and local educational partners.

He also oversees Helping Hungry Homes™, Smithfield Foods' hunger relief initiative focused on supporting families faced with hunger through donations to food banks, school nutrition programs, disaster relief and community-based outreach projects.

Treacy is closely involved in Smithfield Foods' annual Corporate Social Responsibility Report. Now in its seventh year, the report recaps major accomplishments of the past year while establishing a foundation for the company's social responsibility priorities in the coming year and beyond.

Prior to joining Smithfield Foods, Treacy was director of the Virginia Department of Environmental Quality. Treacy also served as assistant attorney general in the natural resources section of the Virginia Attorney General's office from 1990 to 1995.