



Biographic Information about Don Tyler

Life Purpose..... "To help individuals, families and businesses achieve their full potential."

Don Tyler was born and raised in Northwest Indiana on a diversified family farm. He was actively involved in every area of this grain, hay, beef, sheep and swine operation with his 3 brothers and 3 sisters. Don's father, Myron Tyler, was known for having the best welding and repair shop in the area.

Highlights of Don's professional career:

- ❖ Graduated Purdue University, 1979, with dual option in Animal Sciences and ASM.
- ❖ Managed grain and livestock operations in Illinois for 9 years. (1980 to 1989)
- ❖ Named Illinois Swine Manager of the Year in 1988, and Indiana Swine Manager of the Year in 1993.
- ❖ Financial Partner and Manager of gilt multiplier unit for Moseley Genetics Plus, Clarks Hill, IN. (1989 to 1995)
- ❖ Graduate, Class VI, Indiana Agricultural Leadership Institute, (1994—1995) and traveled to the countries of Singapore, Malaysia and Thailand.
- ❖ A civilian guest of the 13th MEU(SOC) Marine Assault Force; Pacific Ocean (Feb '01)
- ❖ Regular contributor to business magazines, providing practical solutions to common challenges in employee management, strategic planning and family business issues.
- ❖ Recently published the first book of its kind, "*The Complete Guide To Managing Agricultural Employees ©*", as well as training materials available on audio tape and CD including, "*Introduction To Communications ©*" and "*Becoming The Advisor Of Choice ©*."

Current interests and activities:

Since 1995, Don has been self-employed as a Management Coach and Advisor for a variety of businesses, mostly in Agriculture, from the Northeast to the Western Plains States. His work focuses on helping businesses of all types increase their profits, improve communication skills, strengthen the relationships between employers and employees, and help employees become more personally accountable and achieve higher production goals for the operation. He also works very closely with families, professionals, educators and a wide variety of businesses, helping them through transitions and challenges in their journey to long-term success.

Don is a regular blogger on Swinecast.com, is a writer for FeedLot © Magazine, and pens the "Dear Boss" column for PORK © Magazine where employees write in for advice on dealing with their coworkers, supervisor or employer. Nearly 75,000 producers and their employees read these contributions each month.

Don's training sessions and presentations are concise, practical and enriching—providing common sense solutions to business challenges, and to everyday challenges in our interactions with people. He helps leaders and professionals in a variety of businesses fine-tune specific skills to enhance their effectiveness. All of Don's presentations are customized to the audience.

Don and his wife, Peggy, have been married for 32 years, and have three sons—Joshua is a Staff Sergeant in the Marines, Jared is a pastor in Anderson, IN, and Aaron is a Computer Programmer and a Private Computer Consultant. Don and Peggy have two granddaughters, Arielle and Zoe, and three grandsons, Caspian, Zephan and Julian.

Tyler & Associates

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